STATEMENT OF POLICY and PROCEDURE				
Policy Section:	Customer Service	Ref No.	AS 2.06	
Subject:	CUSTOMER FEEDBACK	Revised Date:	July 2021	
Applicable to:	All SOCAN Employees	Original Date:	July 2012	

1 POLICY

1.01 SOCAN welcomes feedback as it encourages continuous service improvements. Feedback from a member of the public about the delivery of services to persons with disabilities may be given by telephone, in writing, in electronic format or through other methods.

2 PURPOSE

2.01 The purpose of this Statement of Policy and Procedure is to implement a process for individuals to provide feedback on how SOCAN provides services to people with disabilities, responds to any feedback and takes action on any complaints/suggestions, as required by the Customer Service Standard. Feedback from our members/licensees gives the SOCAN opportunities to learn, improve and acknowledge performance.

3 SCOPE

3.01 This policy applies to all employees and all facilities of SOCAN.

4 **RESPONSIBILITY**

- 4.01 It is the responsibility of the managers and/or immediate supervisors and/or department heads to ensure that all employees follow the guidelines set out in this policy.
- 4.02 Each managers and/or immediate supervisors and/or department heads is responsible to ensure all employees are trained under the Customer Service Standard and this policy, practices and procedure.

5 **DEFINITIONS**

None

6 REFERENCES and RELATED STATEMENTS of POLICY and PROCEDURE

Accessibility for Ontarians with Disabilities Act, 2005

Customer Service Standard, Ontario Regulation 191/11

7 PROCEDURES

7.01 Feedback can be communicated to SOCAN via telephone, email, mail, online form, verbally in person or any other means that effectively accommodates the person with the disability.

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- 7.02 If an individual indicates that he or she would like a response, SOCAN is responsible for addressing that individual's comments/suggestions within 5 business days. In some cases, comments may be very specific to one situation. In other cases, comments may be broader and provide an opportunity for enhancing SOCAN's policies and practices.
- 7.03 Accessible Formats and Communication Supports

SOCAN is committed to addressing requests for accessible formats or communication supports in a timely manner that takes into account the person's accessibility needs due to disability.

When SOCAN receives a request for accessible formats and/or communication support, SOCAN, in consultation with the person making the request, will provide appropriate and timely communication supports/accessible formats.

- 7.04 Record feedback received and actions taken.
- 7.05 Questions about this Policy

This policy exists to achieve service excellence to customers with disabilities. If anyone has a question about the policy or if the purpose of the policy is not understood, please contact us by e-mail:

By E-mail: hr@socan.com

Accessible formats of this document are available upon request, please contact us using the contact information noted above. ACTIVE_CA\ 45701288\1